

TOWNSHIP OF WALL

RESOLUTION NO. 22-0145

**AUTHORIZATION TO ADJUST THE SALARY OF NON-REPRESENTED
EMPLOYEES COMMENSURATE WITH TOWNSHIP COMMITTEE POLICY
AND TO MAKE CERTAIN PERSONNEL ADJUSTMENTS**

WHEREAS, it is the policy of the Township Committee to award the non-represented Township employees with same annual increase negotiated by the unionized Township employees; and

WHEREAS, the collective bargaining process is in varying stages of completion with three separate bargaining units but has progressed to the point whereby the Township can establish the increase for the non-represented employees; and

WHEREAS, the agreed upon increase to the base salaries is as follows:

- Effective July 1, 2021: 2.0 %
- Effective April 1, 2022: 2.5%; and

WHEREAS, the Township Administrator reviewed the 2021 budget, the projected 2022 administrative budget and positional duties and responsibilities and has recommended the adherence to the Township Committee policy as well as certain adjustments to certain employees as detailed on the attached schedules; and

WHEREAS, it is recognized that the Township of Wall, in conjunction with its employees, has continued to make a series of modifications in the health benefit program beginning in 2016 and continuing through 2020 including, but not limited to, an increase to the office visit, prescription plan, and hospital co-pays and the development of additional health benefit tiers that are most cost-effective to the Township of Wall and its employees; and

WHEREAS, the Township Administrator has again convened a similar task force of employees that reviewed and are preparing to make further adjustments to the Employee Health Benefit system similar to those that have recently negotiated with some of the Township's Bargaining Units that will result in further future savings, and

WHEREAS, the Township Committee recognizes the diligence, dedication, creativity, commitment to the resident and corporate taxpayer, and ultimately their wealth of institutional knowledge possessed by our employees in an ever-changing work and workforce environment including, but not limited to, those direct and indirect changes brought on by the COVID-19 pandemic; now

THEREFORE, BE IT RESOLVED that the appropriate Township Officials be and are hereby authorized to take all necessary actions to pay the non-represented employees the increases to their base salaries on those effective dates and to make the necessary modifications

to base salaries (inclusive of the 2% increase for July 1, 2021) and titles for those employees as detailed in the attached schedules effective January 1, 2022.

I, Roberta M. Lang, Municipal Clerk of the Township of Wall do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Township Committee of the Township of Wall at a regular meeting held on January 26, 2022.



Roberta M. Lang, RMC
Municipal Clerk

| SCHEDULE 1: Proposed Base Salaries Effective January 1, 2022 | | |
|---|--|---------------|
| Employee | Position | Salary |
| Brittany Bilbao | Clerk Typist – Construction | \$44,000.00 |
| Casie Nickl | Technical Assistant to the Construction Official | \$53,375.00 |
| Debbie Mullin | Clerk Typist – Land Use | \$41,000.00 |
| Casey Hines | Deputy Court Administrator | \$49,500.00 |
| Nicolette Krause | Deputy Court Administrator | \$46,500.00 |
| Samantha Bogan | Violation Clerk | \$47,727.00 |
| Jeanette Ellman | Violation Clerk | \$41,000.00 |
| Marie Rosenfeld | Violation Clerk | \$42,000.00 |
| Lauren Lake | Assistant to the Administrator | \$72,500.00 |
| Roberta Lang | Municipal Clerk | \$96,117.90 |
| Keri Pagnoni | Deputy Municipal Clerk | \$63,544.31 |
| Catherine DeGenova | Clerk Typist (PT) | \$17.75/hour |
| Maria Calanni | Account Clerk w/QPA Certification | \$49,250.00 |
| Jennifer Cinelli | Director Human Resources | \$87,719.83 |
| Susan Meehan | Human Resource Officer | 43,000.00 |
| Dara Provda | Secretarial Assistant – Tax Assessor | \$43,000.00 |
| Teresa Pugliesi | Sr. Collections Clerk – Tax Collector | \$52,875.00 |
| Shannon Bachman | Collections Clerk | \$36,000.00 |
| Bernadette Leyh | Collections Clerk | \$58,216.28 |
| Kim O’Gara | | \$56,825.83 |
| Lindsay Santana | Secretarial Assistant – Youth Center | \$41,000.00 |
| Tarin Rhoades | Secretarial Assistant – DPW | \$50,375.00 |
| Elaina Magnusson | Clerk Typist – DPW | \$43,000.00 |
| Pamela King | Administrative Assistant – PD | \$50,375.00 |
| Maureen Braun | Records Clerk – PD | \$45,203.29 |
| Alaina Shauger | Records Clerk – PD | \$47,996.88 |
| Catherine Juska | Records Clerk – PD | \$41,000.00 |